



## THE FOUNDATION FOR AFRICAN EMPOWERMENT

### Volunteer Position

#### Web Designer

#### **Background**

Children with disabilities are the most stigmatized, discriminated and excluded in education and other aspects of society. They are the most vulnerable to violence, abuse, neglect and exploitation. Excluding them from realizing their rights to education makes them the most likely of all population groups to be living in poverty today and in the future.

The Foundation for African Empowerment (FAE) is a registered nonprofit organization founded in order to empower and change lives of children with disabilities. Its mission is to improve access to quality inclusive education for Tanzanian children with disabilities through providing support services, awareness raising and advocacy so that they can reach their full potentials and thrive in their communities. We work toward building a fully inclusive, supportive and protective Tanzanian society for children with disabilities. Our main office is located in Arusha, Tanzania.

FAE is seeking for a passionate, committed and skilled volunteer from within or outside Tanzania to join its management team in the capacity of Web Designer in order to assist in advancing its mission through website development. While virtual volunteering is accepted for this position but preference shall be given to a volunteer who is willing to join the management team based in Arusha, Tanzania. Additionally, preference shall be given to a volunteer who can commit to help the organization for a minimum of two (2) weeks and who demonstrates a strong commitment to the FAE's mission. Any volunteer from outside Tanzania choosing to relocate to Arusha or already in Tanzania and in need of accommodation shall be facilitated with a free accommodation. Other further benefits shall be discussed with the right candidate.

#### **Role Summary**

The Web Designer is responsible for creating the look, layout, coding and features of website. Basically, this role involves understanding of technical and graphical aspects of a website-how the site works and how it looks. Once a website is created, a designer will help with maintenance and additions to the website.

#### **Minimum Qualifications**

- Bachelor's degree in information technology, computer programming, multimedia or other related fields.
- A minimum of (3) three years broad experience in website design.
- 18 years and above including semi-retired or retired professionals.

#### **Required Technical Skills**

- Web development
- Search Engine Optimization
- Graphic design

- Multimedia design
- Content management
- Editing for video and audio
- Multimedia programming
- Webpage scripting
- Digital imaging

### **Behavioral competencies**

- To adhere to the FAE core values.
- To have creativity and imagination.
- To have good interpersonal and communication skills.
- To be able and willing to align one's own behavior with the needs, priorities and goals of the organization, and to promote organizational goals to meet organizational needs.

### **We Offer You**

An interesting assignment, good working conditions in a fast-growing organization, free accommodation and a satisfactory and challenging role in a multicultural team. We also provide you with an opportunity to meet the real warm-hearted people of Tanzania and experience the astonishing natural beauty of the country. Moreover, you will sharpen your skills and knowledge as you create impact in the lives of children with disabilities.

### **Method of Application**

We look forward to receiving your complete application in English which includes (1) a cover letter, (2) a statement of motivation stating why you want to join FAE and (3) an updated CV/resume. Do not send certificates at this stage. Also, let us know how soon you can join us if you are selected. Please send your application to the addressee below by **February 24, 2020**. Submission of applications by email is highly encouraged. Only applicants who best match the position needs will be contacted.

We are located at Kwa Pole Area near Tengeru, along Moshi-Arusha Highway, Opposite Vijiji Lodge in Arusha, Tanzania.

### **Contact Details**

Executive Director  
The Foundation for African Empowerment  
P.O.Box 116  
Duluti, Arusha, Tanzania

Email: [info@thefaeafrika.org](mailto:info@thefaeafrika.org)

Website: [www.thefaeafrika.org](http://www.thefaeafrika.org)